

Recruitment Rules of KFDC Ltd., Mangalore

APPENDIX - II

<u>As per the old Cadre & Recruitment Rules</u>							<u>As per the proposed(New) Cadre & Recruitment Rules</u>							Remarks
Sl. No	Category of post	Sanctioned Strength	No.of Posts filled	No.of Posts vacant	Method of recruitment	Minimum Qualification	Sl.No	Category of post	Sanctioned Strength	No.of Posts filled	No.of Posts vacant	Method of recruitment	Minimum Qualification	
1	2	3	4	5	6	7	1	2	3	4	5	6	7	
Category - 1							Category - 1							
1.	Managing Director Scale: 20025-525-22650- 600-26250-675- 28275	1	1	-	Deputation from the Department of Fisheries from the cadre of Joint Director of Fisheries as per Article 24 of the Articles of Association of the KFDC Ltd.,	-	1.	Managing Director 40050-1050- 45300-1200- 52500-1350- 56550	1	1	-	Deputation from the Department of Fisheries from the cadre of Joint Director of Fisheries as per Article 24 of the Articles of Association of the KFDC Ltd.,		

2	General Manager Scale: 18150-450-19500-525-22650-600-26250-675-26925	1	-	1	Deputation from the Department of Fisheries from the cadre of Deputy Director of Fisheries	-	2.	General Manager Scale: 36300-900-39000-1050-45300-1200-52500-1350-53850	1	-	1	Deputation from the Department of Fisheries from the cadre of Deputy Director of Fisheries	
3.	Secretary Scale: 15200-400-16800-450-19500-525-22650-600-25650	1	-	1	(i)By deputation from the dept. of fisheries or other organization or (ii)By direct recruitment.	For direct recruitment: A degree in commerce or law of any recognized University 2. Diploma in Company Secretary ship issued by the Institute of company Secretary of India. 3.3 years experience in administrative & Management capacity in commercial concern/depart ment.	3.	Secretary Scale: 30400-800-33600-900-39000-1050-45300-1200-51300	1	1	-	By direct recruitment/ retainership/ Contract.	For direct recruitment 1)A degree in law of any recognized University with A.C.S. 2) 3 years experience in Administration & Management capacity in commercial concern/department.
4	Accounts Officer Scale: 15200-400-16800-450-19500-525-22650-600-25650	1	-	1	1)By deputation from the State Accounts Department or from the O/o Accountant General, Bangalore or 2) By direct recruitment	For direct recruitment: Should be a Chartered Accountant or a Cost Accountant and 2) should have 5 years experience in similar position in reputed commercial concern. 3) Essential Qualification: 1) Should have passed Bachelor degree of any recognized University of India. 2) Should have passed final examination of Institute of	4	Accounts Officer Scale: 30400-800-33600-900-39000-1050-45300-1200-51300	1	-	1	1)By direct recruitment/ Deputation from State Accounts Department in the cadre Audit Officer.	For direct recruitment: 1) Shall be a Chartered Accountant/ICWA/MBA (finance)& 5 years experience in similar position in reputed commercial concern.

						Chartered Accountant of India. 3) <u>Desirable:</u> 2 years experience as Asst. Accounts Officer or in a reputed commercial concern either in the private or the public sector.								
5.	Senior Manager 15200-400-16800- 450-19500-525- 22650-600-25650	3	3	-	Promotion by selecting from the following categories 1.Plant Manager 2.Manager (Fishing operation) 3.Marketing Manager	For promotion by selection: Must have put in at least 4 years service as Plant Manger or (F.O) or Marketing Manager	5.	Senior Manager Scale: 30400-800-33600-900-39000-1050-45300-1200-51300	3	3	-	For promotion: from the cadre of Manager.	For promotion : Must have put in at least 3 years service as Manager.	
	Total	7	4	3			Total	7	5	2				
Category -II							Category-II							
6	Plant Manager Scale: 11400-300-12300-350-14400-400-16800-450-19500-525-21600	5	1	4	i)50% by direct recruitment and ii)50% by promotion from the following cadre. 1)Asst. Plant Manager 2)Freezing Technologist 3)Senior Plant Asst.	For direct recruitment: 1.(i) A degree in Mechanical or Electrical Engineering from recognized University or equivalent qualification . (ii) Experience in Fisheries & Fish processing at least one year. 2) A Diploma in Mechanical/ Electrical Engineering/Refrizaration/ Engineering from a recognized institute with 5 years experience of running	6.	Manager Scale: 22800-600-24600-700-28800-800-33600-900-39000-1050-43200	12	1	11	50% by direct recruitment 50% by promotion from the categories of Asst. Mkt. Manager/Asst. Recovery Manager/ Asst. Accounts Manager/ Processing Technologists	For Direct recruitment: A Masters degree in Fisheries Science (MFSc)of the any recognized University. ii) Experience in Fish processing/Marketing at least 3 years. For Promotion: Qualification: Degree of recognized University with 3years of service as Asst. Mkt.	Plant Manager/ Marketing Manager/ Manager(FFM)/ Maintenance Manager/ Manager(FMP) in Old cadre & Recruitment Rules has been clubbed & redesignated as Manager in New cadre &

					<p>an Ice Plant, Cold storage & Freezing Plant preferably for the fishing industry or</p> <p>3)A degree in Bachelor of Fisheries Science or a Diploma in Fish Processing Technology awarded by the Govt. of Karnataka or the University of Agriculture Sciences with minimum experience of 2 years in Fish Processing Plant.</p> <p>For Promotion: Minimum qualification of S.S.L.C. is must. And Degree/ Diploma in Electrical/ Mechanical Engineering or Fish Processing Technology or two years certificate issued by the Board of Technical Examination.</p>							<p>Manager/ Asst. Recovery Manager/Processing Technologists</p>	<p>Recruitment Rules as per present requirements.</p>
7	<p>Marketing Manager</p> <p>Scale: 11400-300-12300-350-14400-400-16800-450-19500-525-21600</p>	1	-	1	<p>i) 50% by direct recruitment</p> <p>ii) 50% by promotion from the category of Freezing Technologist.</p>	<p>For Direct recruitment: A degree in Bachelor of Fisheries Science of the University of Agriculture Science or a Diploma in Fish Processing Technology awarded by the Govt. of Karnataka or the University of Agriculture Sciences and)At least 2 years experience in the freezing & canning of Marine Products, quality inspection etc.,</p>							<p>Remarks given in Sl.No:6 holds good.</p>

						For Promotion: Should have at least put in 3 years services as Freezing Technologist.									
8.	Manager(FFM) Scale: 11400-300-12300-350-14400-400-16800-450-19500-525-21600	4	-	4	50% by direct recruitment ii) 50% by promotion from the following cadres. 1)Asst. Manager Marketing 2) Freezing Technologist. 3) Asst. Plant Manager.	For direct recruitment: A degree in Bachelor of Fisheries Science of the University of Agriculture Science or a Diploma in Fish Processing Technology awarded by the Govt. of Karnataka or the University of Agriculture Sciences and 2)At least 2 years experience in the freezing & canning of Marine Products, quality inspection etc., For Promotion: Should have at least 3 years services as Asst. Manager Marketing or Freezing Technologist or Asst. Plant Manager.									Remarks given in Sl.No:6 holds good.

9.	Maintenance Manager, Scale: 11400-300-12300-350-14400-400-16800-450-19500-525-21600	1	-	1	<p>i) 50% by direct recruitment</p> <p>ii)50% by promotion from the following categories</p> <p>1)Draftsmen</p> <p>2)Mechanical Foreman</p> <p>3) Carpentry Foremen</p>	<p>For direct recruitment:</p> <p>1)Should be a graduate in Mechanical Engineering or A diploma holder in Mechanical Engineering who has passed a Boat construction training course conducted by the Central Institute of Fisheries Technology, Cochin or other equilent examination & should also have practical experience boat construction work of at least one year.</p> <p>For Promotion:</p> <p>Should have put at least 3 years of service in the categories shown under column 2.</p>								Remarks given in Sl.No:6 holds good.
10	Manager (FMP) Scale: 11400-300-12300-350-14400-400-16800-450-19500-525-21600	1	-	1	<p>i)By Deputation from the Dept. of Fisheries or</p> <p>ii)By direct recruitment or by promotion from the following categories</p> <p>1)Asst. Plant Manager</p> <p>2) Asst.Manager Marketing</p>	<p>For Direct Recruitment:</p> <p>1)A degree in Bachelor of Fisheries Science of the University of Agriculture Science or A Degree in Science of recognized University with a diploma in Fisheries Science awarded by the Central Institute of Fisheries Education, Bombay Or A Degree in Engineering of a recognized University.</p> <p>2)2 years of experience in</p>								Remarks given in Sl.No:6 holds good.

						conducting fishing operations with mechanized boats & should have through knowledge of Marine Diesel Engine. For Promotion: Minimum 5 years experience in the category mentioned at column 2 with aptitude for fishing operations.								
11	Manager HRD	-	-	-	-	=	7	Manager HRD Scale: 22800-600- 24600-700- 28800-800- 33600-900- 39000-1050- 43200	1	-	1	By direct recruitment/ Deputation from State Government Department/ Promotion.	Recruitment: MSW/MBA with HR specialization with 3 years of experience in a reputed concern. For Promotion: Superintendent (HRD) with 3 years of experience.	This post is newly created in New Cadre & Recruitment Rules as per present requirement.
12	Audit Manager Scale: 11400-300-12300- 350-14400-400- 16800-450-19500- 525-21600	2	-	2	By deputation from the State Accounts Dept. Or from the Dept. of Fisheries Or By direct recruitment Or Promotion from the cadre of Asst. Accounts Manager.	For Direct recruitment: 1) Should be a commerce graduate of a recognized University & should have experience of 3 years in reputed firms in commercial auditing. For Promotion: Should have at least put in 3 years of service as Asst. Accounts Manager.	8	Audit Manager Scale: 22800-600- 24600-700- 28800-800- 33600-900- 39000-1050- 43200	2	-	2	Promotion from the cadre of Asst. Accounts Manager.	For Promotion: Shall have put in 3 years of service as Asst. Accounts Manager.	

13	Project Engineer Scale: 11400-300-12300- 350-14400-400- 16800-450-19500- 525-21600	1	-	1	Deputation from the Dept. of PWD from the cadre of Asst. Engineer.		9	Project Engineer Scale: 22800-600- 24600-700- 28800-800- 33600-900- 39000-1050- 43200	1	-	1	Deputation from the Dept. of PWD from the cadre of Asst. Engineer.		
	Total	15	1	14			Total	16	1	15				1 Manager(HRD) Post is created in New Cadre & Recruitment Rules as per requirements.
	Category -III							Category -III						
14	Asst. Marketing Manager Scale: 10800-300-12300- 350-14400-400- 16800-450-19500- 525-20025	6	2	4	i)By Direct recruitment or ii)By promotion from the category from Senior Asst./Sales Organizer/Senior Marketing Asst.	For Direct recruitment: A Bachelor Degree in Science of recognized University with 5 years experience in fish trade. For Promotion: Should have at least 3 years experience in Marketing in the category mentioned in column 2 & should possessed a Bachelor Degree of recognized University.	10.	Asst. Marketing Manager Scale: 21600-600- 24600-700- 28800-800- 33600-900- 39000-1050- 40050	16	2	14	50%By direct recruitment 50% by promotion from the category from Senior Marketing Asst./Senior Accts. Asst./Senior Assts./ Senior Plant Asst.	For Direct recruitment: A Bachelor's Degree in Fisheries Science(BFSc) of the any recognized University with 1 year experience in fish Marketing/Processing. For Promotion Must have put in not less than 3 years of service as Senior Marketing Asst./ Senior Accounts Asst./ Marketing Organizer/ Senior Assts./	Asst. Marketing Manager & Asst. Plant Manager total 7 posts in Old Cadre & Recruitment Rules has been clubbed & redesignated as Asst. Marketing Manager in New Cadre & Recruitment Rules. Since Corporation has opened more than 15 Fish

													Senior Plant Assts. }	Retail Outlets & Fish Canteens. Posts is increased 7 to 16 in New Cadre & Recruitment Rules as per present requirements.
15	Asst. Plant Manager Scale: 10800-300-12300-350-14400-400-16800-450-19500-525-20025	1	-	1	By Promotion from category of Senior Plant Asst.	For Promotion: Should possess a diploma in Mechanical Engineering Or Electrical Engineering Or Refrigeration Engineering & should have at least put in 3 years service as Senior Plant Asst.								Remarks given in Sl.No:10 holds good.
16	Asst. Recovery Manager Scale: 10800-300-12300-350-14400-400-16800-450-19500-525-20025	2	1	1	i)By Direct recruitment or ii)By promotion from the category of Senior Asst./Sales Organizer/Senior Marketing Asst./Field Asst.	For Direct recruitment: Bachelor's Degree of any recognized University with 5 years experience in fish trade. <u>Desirable:</u> Law Degree of recognized University. For Promotion: Should possessed a Bachelor's Degree of any recognized University & should have at least 5 years experience Or SSLC with 10 years	11	Asst. Manager (Legal) Scale: 21600-600-24600-700-28800-800-33600-900-39000-1050-40050	1	1	-	By Direct recruitment /Contract/ Deputation from the Govt. Department	For Direct recruitment i) Shall passes a Degree in Law. ii) 3 years experience in Administration, Legal & labour matters.	Redesignated as Asst. Manager(Legal) & post is reduced from 2 in Old Cadre & Recruitment Rules to 1 in New Cadre & Recruitment Rules

						experience in respective categories mentioned against column 2.								
17	Asst. Accounts Manager Scale: 10800-300-12300-350-14400-400-16800-450-19500-525-20025	1	-	1	i)By Direct recruitment or ii)By promotion from the category of Superintendent.	For Direct recruitment: Should be a Commerce Graduate. For Promotion: Should have at least 3 years experience as Superintendent.	12	Asst. Accounts Manager Scale: 21600-600-24600-700-28800-800-33600-900-39000-1050-40050	3	-	3	By promotion from the category of Superintendent (Office)/Senior Accounts Asst. on Seniority cum merit.	For Promotion: Must have put in service not less than 3 years in the cadre of Superintendent (Office) or 3 years service in the cadre of Senior Accts. Asst.	1 post in Old Cadre & Recruitment Rules is increased to 3 in New Cadre & Recruitment Rules considering the expansion activities of the Corporation over the years.
18	Processing Technologist Scale: 10800-300-12300-350-14400-400-16800-450-19500-525-20025	3	-	3	i)By Direct recruitment or ii)By deputation from the Dept. of Fisheries.	For Direct recruitment: A Degree of Bachelor's of Fisheries Science of the University of Agriculture Sciences Or A Diploma in fish Processing Technology awarded by the Govt. of Karnataka Or University of Agriculture Sciences, A Degree in Science of a recognized University with a diploma Or A certificate of fish processing issued by a recognized Institute.	13	Processing Technologist. Scale: 21600-600-24600-700-28800-800-33600-900-39000-1050-40050	3	-	3	i)By Direct recruitment	For Direct recruitment i) A Degree of Bachelor of Fisheries Science of the any recognized University. ii) Minimum 1year of experience in Fish Processing/ Marketing	

19	Superintendent Scale: 10000-250-10500- 300-12300-350- 14400-400-16800- 450-18150	3	-	3	By Promotion from category of Senior Asst./Senior A/cs Asst.	For Promotion: Should have put in at least 5 years of service in the cadre of Sr. Asst. or Senior Account Asst.	14 (i)	Superintendent HRD Scale: 20000-500- 21000-600- 24600-700- 28800-800- 33600-900- 36300	1	-	1	By Direct recruitment	For Direct recruitment: A BSW/BBM with HR specialization with 2 years of experience in Public/ Private Sectors.	Out of 3 posts in Old Cadre & Recruitment Rules reduced to 2 posts in New Cadre & Recruitment Rules named as 1) Superintendent HRD 2) Superintendent:Office based on the requirement
		-				14 (ii)	Superintendent (Office) Scale: 20000-500- 21000-600- 24600-700- 28800-800- 33600-900- 36300	1	-	1	By Direct recruitment	For Direct recruitment: A Bachelor Degree in Commerce with Diploma in Computer Application with 3 years experience in Accounts Branch of reputed firms.		
20	Senior Plant Asst. Scale: 8000-200-8600- 225-9500-250- 10500-300-12300- 350-14400-400- 14800	15	-	15	i) 50% by direct recruitment ii)50% by promotion from Junior Plant Asst. & Electrical Asst.	For Direct recruitment: A Diploma in Mechanical or Electrical or Refrigeration Engineering. Experience in running Ice Plant, Cold Storage & Freezing Machineries, for 2 years preferred. For Promotion: Should have at least worked 3 years as Junior Plant Asst. or Electrical Asst.	15	Senior Plant Asst. Scale: 16000-400- 17200-450- 19000-500- 21000-600- 24600-700- 28800-800- 29600	15	-	15	i) 50% by direct recruitment ii)50% by promotion from the cadre of Junior Plant Asst./Electrical Asst.	For Direct recruitment: i) Must possess diploma in Mechanical/ Electrical/ Refrigeration Engineering of a recognized Institute. ii)2 years Experience in running Ice Plant, Cold Storage &Freezing Machineries For Promotion: Must have put in services of	

													not less than 3years in the cadre of Junior Plant Asst.	
21	Vehicle Super Visor Scale: 8000-200-8600-225-9500-250-10500-300-12300-350-14400-400-14800	1	-	1			16	Vehicle Super Visor Scale: 16000-400-17200-450-19000-500-21000-600-24600-700-28800-800-29600	1	-	1	By Direct recruitment	For Direct recruitment: 1. Must have passed I.T.I/ Diploma in Automobile Eng. 2. Should possess light or heavy valid Driving License.	
22	Senior Marketing Assistants/ Sales Organisor Scale: 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	5	2	3	i) 50% by direct recruitment ii)50% by promotion from the categories of Junior Accts/Sales Asst./ Typist-cum-clerk	For Direct recruitment: Should be a Graduate of a recognized University. Preference may be given for experience in reputed firms. For promotion: Should have put in at least 3 years of service in the categories of Junior Accts/Sales Asst./ Typist-cum-clerk.	17	Sr. Marketing Asst. Scale: 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	20	2	18	By direct recruitment 25% by promotion 75% from the cadre of Junior Marketing Asst./Field Asst./Sales Asst./ Junior Asst.	For Direct recruitment: Shall have a Graduate of any recognized University and shall have at least 1 year of experience in Marketing. For Promotion: Must have put in at least 3 years of service in the cadre of Junior Marketing Asst./Field Asst./ Sales Asst./Junior Asst.	Senior Marketing Asst./Sales Organisor/Draftsman posts are clubbed & redesignated as Senior Marketing Asst. Total 6 posts in Old Cadre & Recruitment Rules are increased to 20 for managing newly opened Fish Retail Outlets & Canteen.
23	Draftsman Scale: 7275-175-7800-200-8600-225-9500-250-10500-	1	-	1	By promotion from the category of Asst. Draftsman	Should have at least put in 3 years of service as Asst. Draftsman.								Remarks given in Sl.No:17 holds good.

	300-12300-350-13350													
24	Senior Accts. Asst./Sr. Asst. Scale: 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	10	5	5	i) 50% by direct recruitment ii)50% by promotion from cadre of Junior Accts/& Sales Asst. & Typist-cum-clerk	For Direct recruitment: Should be a Commerce Graduate. Preference may be given to those who have experience in accts. Branch of reputed firms. For promotion: Should have put in at least 3 years of service in the cadre of Junior Asst. or Sales Asst. Or Typist-cum-clerk.	18	Senior Accounts Asst. Scale: 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	13	5	8	i) 25% by direct recruitment ii)75% by promotion from cadre of Junior Accts Asst.	For Direct recruitment: Should be a Commerce Graduate with knowledge of computer and 3 years experience in the Accounts Branch of reputed firms. For Promotion: Shall have at least 3 years of service in the cadre of Junior Account Asst.	Senior Accounts Asst./Senior Asst. In Old Cadre & Recruitment Rules has been redesignated as Senior Accounts Asst. as per the requirements & posts is increased from 10 to 13 to manage the present activities.
25	Stenographer/Sr. Typist Scale: 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	3	-	3	i)By direct recruitment i)By promotion in case the Typist in the Corporation are holding the certificate of Senior Grade English Shorthand.	For Direct recruitment: 1.S.S.L.C. .English Shorthand Senior Grade Commerce Examination. . English Typewriting Senior Grade Commerce Examination.	19	Senior Typist Scale: 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	3	-	3	By promotion from the category of Typist-cum-Clerk on the basis of Seniority.	Must have put in 3years of Service in the cadre of Typist-cum-clerk.	Stenographer/ Senior Typist Post is redesignated as Senior Typist.
26	Senior Driver Scale: 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-	2	-	2			20	Senior Driver Scale: 14550-350-15600-400-17200-450-19000-500-	1	-	1	By Promotion from the cadre of Driver on the basis of Seniority.	For Promotion: Minimum of 3 _years of service in the cadre of Driver.	Post is reduced from 2 to 1 in new Cadre & Recruitment Rules

	13350						21000-600-24600-700-26700						
27	Sr.Cook Scale: 7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350	-	-	-	-	=	21 Senior Cook Scale: 14550-350-15600-400-17200-450-19000-500-21000-600-24600-700-26700	5	-	5	Promotion from the cadre of cook on the basis of Seniority.	For Promotion: 1. Must have passed SSLC Must have put in not less than 3 years of service in the cadre of cook.	5 Post s are newly created in the new Cadre & Recruitment Rules since K.F.D.C. opened several Fish Canteens and to manage these canteen to provide promotional avenues to the existing cooks.
28	Junior Plant Assts. Scale: 6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000	23	7	16	i) 50% by direct recruitment ii) 50% by promotion from the categories of Plant Helpers.	For Direct recruitment: 1. S.S.L.C.and I.T.I.Certificate of N.C.T.V.T. in Mechanical Refrigeration. For promotion: Should have put in at least 5 years of service as Plant Helper & should have a thorough knowledge of running of machineries in the Ice-cum-cold Storage & Freezing Plant as determined through a practical test.	22 Junior Plant Assts. Scale: 12500-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000-600-24000	20	7	13	40% by direct recruitment 60% by promotion from the cadre of Plant Helpers on the basis of Seniority.	For Direct recruitment: Must have passed SSLC Examination & I.T.I./Diploma certificate of N.C.T.V.T. in Electrical & should have experience in running of machineries in Ice-cum Cold Storage & Freezing Plant. For Promotion: Shall have 5 years of service as Plant Helpers.	Post is reduced from 23 to 20 in new Cadre & Recruitment Rules since some of the plants are given in license basis to private parties.

29	Junior Accts. Asst./ Junior Assistant Scale: 5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500	19	11	8	By Direct recruitment.	For Direct recruitment: 1. B.Com. of any recognized University. 2. Experience as a Clerk in reputed firms preferred.	23	Junior Accounts Asst. Scale: 11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000	25	11	14	By direct recruitment.	For Direct recruitment: Must have passed P.U.C.(Commerce) Examination with Computer knowledge.	Junior Accounts Asst./Junior Asst. In Old Cadre & Recruitment Rules has been redesignated as Junior Accounts Asst. as per the requirements & posts is increased from 19 to 25 in New Cadre & Recruitment Rules to manage the present activities.
30	Sales Assistants Scale: 5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500	33	24	9	By Direct recruitment & 10% by promotion from the category of 1V class staff.	For Direct recruitment: S.S.L.C. and should have go experience in procurement & handling of prawns & other marine products. Preference will be given to the candidates who are in possession of certificate in fish processing. For Promotion: S.S.L.C. or equivalent qualification & should put in 5 years of service in the Corporation as class iv staff.	24	Junior Marketing Assistants Scale: 11600-200-12000-250-13000-300-14200-350-15600-400-17200-450-19000-500-21000	55	46	9	i)90% by direct recruitment & ii)10% promotion from the category of 1V class staff	For Direct recruitment: P.U.C. and should have experience in Salesmanship with computer knowledge. For Promotion: S.S.L.C. or equivalent qualification & should put in 3 years of service As Canteen Helpers in the cadre of group D or other group D officials.	Sales Asst., Field Asst., Fitter/cum MTC/ Sales Asst. posts in old cadre & recruitment rules are clubbed & redesignated as Junior Marketing Assistants based on present requirements. Total 61 posts in old cadre & recruitment rules

31	Field Assistant Scale: 5800-100-6000- 125-6500-150- 7100-175-7800- 200-8600-225- 9500-250-10500	25	22	3	By Direct recruitment & 10% by promotion from the category of 1V class staff.	S.S.L.C. and should have go experience in procurement & handling of prawns & other marine products. Preference will be given to the candidates who are in possession of certificate in fish processing. For Promotion: S.S.L.C. or equalent qualification & should put in 5 years of service in the Corporation as class iv staff.								has been reduced to 55 in New cadre & recruitment rules
32	Fitter/ MTC/Sales Asst. Scale: 5800-100-6000- 125-6500-150- 7100-175-7800- 200-8600-225- 9500-250-10500	3	-	3	By Direct recruitment.	For Direct recruitment: 1. S.S.L.C.and I.T.I.Certificate of N.C.T.V.T. as Mechanist.								Remarks given in Sl.No:24 holds good.
33	Typist-cum-clerk Scale: 5800-100-6000- 125-6500-150- 7100-175-7800- 200-8600-225- 9500-250-10500	5	3	2	By Direct recruitment	For Direct recruitment: 1.S.S.L.C. 2. English & Kannada Typewriting Senior Grade Commerce Examination 3.Junior Grade Shorthand Commerce Examination.	25	Typist-cum- clerk /Computer Operator Scale: 11600-200- 12000-250- 13000-300- 14200-350- 15600-400- 17200-450- 19000-500- 21000	3	3	-	By Direct recruitment	For Direct recruitment: 1.P.U.C. 2.Computer course with knowledge of typing in Kannada & English.	Typist-cum-Clerk in old cadre & recruitment rules has been redesignated as Typist-cum- Clerk/Computer operator in new cadre & recruitment rules. Total 5 posts in old cadre & recruitment rules

														has been reduced to 3 in new cadre & recruitment rules.
34	Driver Scale: 5800-100-6000- 125-6500-150- 7100-175-7800- 200-8600-225- 9500-250-10500	5	2	3	By Direct recruitment or by promotion from the categories of cleaners or plant helpers provided they possess the requisite driving licence.	For Direct recruitment: Should possess light or heavy current Driving License & also should be literate in Kannada & English.	26	Driver Scale: 11600-200- 12000-250- 13000-300- 14200-350- 15600-400- 17200-450- 19000-500- 21000	7	2	5	75% by direct recruitment or 25% by promotion from the categories cleaner or plant helpers provided they possess requisite heavy valid driving licence.	For Direct recruitment: 1. SSLC passed. 2. Should possess light or heavy current Driving License. For Promotion: Minimum of 3 years of service in the cadre of cleaners or plant helpers provided they possess the requisite light & heavy valid driving license.	Post is increased from 5 to 7 in new cadre & recruitment rules considering the procurements of New Vehicles in on different Schemes.
35	Cook Scale: 5800-100-6000- 125-6500-150- 7100-175-7800- 200-8600-225- 9500-250-10500	5	4	1	By Direct recruitment	For Direct recruitment: 1. Studied up to 5 th Standard. 2. 3 years sea going experience of a Mechanized fishing boat. 3. Should have good experience in cooking.	27	Cook: Scale: 11600-200- 12000-250- 13000-300- 14200-350- 15600-400- 17200-450- 19000-500- 21000	5	4	1	60% by direct recruitment 40% by promotion	For Direct Recruitment: 1. passed SSLC 2. Experience in preparation of fish delicacies. For Promotion: 3 years experience as Canteen Helper.	
	Total	171	83	88					198	83	115			Based on present requirements & activities 27 posts are increased in Category-III

Category-IV							Category-IV							
36	Plant Helpers Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	46	11	35	By Direct recruitment	For Direct recruitment: Studied up to 5 th Standard, able bodied & active.	28	Plant Helpers Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	20	11	9	By Direct recruitment	For Direct recruitment: 1. SSLC passed. 2. Able bodied & active.	Total 46 posts in old cadre & recruitment rules has been reduced to 20 in new cadre & recruitment rules. Since some of the plants are leased to private parties.
37	Peon Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	2	1	1	By Direct recruitment	Studied upto 5 th Standard, able bodied & active.	29	Attender Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	4	1	3	By Direct recruitment	For Direct recruitment: 1. Must have passed SSLC. 2. Able bodied & active.	Peon & Watchman posts in old cadre & recruitment rules has been clubbed & redesignated as Attender in new cadre & recruitment rules & total 3 posts in old cadre & recruitment rules is increased 3 to 4 from new cadre & recruitment rules.
38	Watchman Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	1	-	1	By Direct recruitment	Studied up to 5 th Standard, able bodied & active & should know cycling.								

39	Vehicle Cleaner Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	3	2	1	By Direct recruitment	Studied up to 5 th Standard, able bodied & active. & should know cycling.	30	Vehicle Cleaner Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	2	2	-	By Direct recruitment	Studied up to SSLC, able bodied & active.	Posts is reduced from 3 to 2 in new cadre & recruitment rules.
40	Lady Helper Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	5	5	-	By Direct recruitment	-	31.	Lady Helper Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	5	5	-	By Direct recruitment	SSLC pass.	
41	Auctioner Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	5	1	4	By Direct recruitment	-	32	Auctioner Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	4	1	3	By Direct recruitment	SSLC pass.	Posts is reduced from 5 to 4 in new cadre & recruitment rules based on requirements.
42	Canteen Helper Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	6	4	2	By Direct recruitment	By Direct recruitment	33	Canteen Helper Scale: 9600-200- 12000-250- 13000-300- 14200-350- 14550	6	4	2	By Direct recruitment	SSLC pass. Experience in preparation of Veg. & Non. Vegetarian food is essential.	

43	Guest House Asst. Scale: 4800-100- 6000-125- 6500-150- 7100-175- 7275	1	-	1	By Direct recruitment	By Direct recruitment								Post is dropped
	Total	69	24	45				Total	41	24	17			Based on present requirements 28 posts are reduced in Category-IV

ABSTRACT

As per the old cadre & recruitment rules				As per the proposed (New) cadre & recruitment rules				Remarks
Category	Sanctioned strength	No.of posts filled	No.of Posts Vacant	Category	Sanctioned strength	No.of posts filled	No.of Posts Vacant	
Category-I	7	4	3	Category-I	7	5	2	Altogether total 262 posts are retained in all the 4 categories. Only 27 posts are increased in III category and 28 posts are decreased in IV category posts. One post of HRD Manager post is created in Category-II.
Category-II	15	1	14	Category-II	16	1	15	
Category-III	171	83	88	Category-III	198	83	115	
Category-IV	69	24	45	Category-IV	41	24	17	
Total	262	112	150		262	113	149	